

The Urbana & Champaign Sanitary District
The Minutes of the Special Board Meeting of the Board of Trustees
August 16, 2022

The Board of Trustees of the Urbana & Champaign Sanitary District of Champaign County, Illinois met at 5:30 p.m. Tuesday, August 16, 2022 at Station W, Northeast Treatment Plant, in Urbana, Illinois.

Board Physically Present:	Trustee Putman Trustee Myrick Trustee Winstanley
Attorneys Physically Present :	Mike McCormick, Attorney Lorna Geiler, Attorney
Staff Physically Present:	Rick Manner, Executive Director Theresa Plotner, Administrative Supervisor
Staff Present via Zoom:	Brad Bennett, Director of Engineering Matt Garard, Director of Finance Wade Lagle, Director of Operations Randy Shook, Director of M&E

Trustee Putman called the regular meeting to order at 5:30 p.m.

It was moved by Trustee Myrick, seconded by Trustee Winstanley to approve the agenda.

The motion was approved unanimously.

It was moved by Trustee Winstanley, seconded by Trustee Myrick to enter into Executive Session for the purpose of discussing 15 ILCS 120/2(c)(2) Collective Bargaining and Negotiation Matters.

Roll Call on the Motion:

Trustee Myrick – Aye
Trustee Winstanley – Aye
Trustee Putman – Aye

Aye – 3

Nay – 0

The motion was approved unanimously.

It was moved by Trustee Myrick, seconded by Trustee Winstanley to enter back into Open Session at 7:28 p.m.

Roll Call on the motion:

Trustee Myrick - Aye
Trustee Winstanley - Aye
Trustee Putman - Aye

Aye - 3

Nay - 0

The motion as approved unanimously. It was noted that there were no actions taken during the Executive Session.

Rick Manner presented a detailed overview of the District's compensation and evaluation process. Trustee Winstanley had several questions about both the union and non-union wages. The Board had questions about the current performance evaluations and how that process is administered to staff. Trustee Winstanley expressed his interest in implementing a merit-based system and directed staff to explore those options.

There being no further items to discuss it was moved by Trustee Putman, seconded by Trustee Myrick to adjourn at 7:40 p.m.

The motion was approved unanimously.

Approved:

President

Jennifer Putman

Clerk

Deveh Winstanley