

**Urbana & Champaign Sanitary District**  
**Total Compensation equal to or over \$150,000**  
**Fiscal Year 2025**

The following report is being provided in compliance with Public Act 097-0609 which requires that, at least 6 days before approving the total compensation package for an employee that is equal to or in excess of \$150,000 per year, the total compensation must be posted. For purposes of the Act, total compensation package means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. It does not include on-call payments, call-in earnings, or overtime as these are not budgeted per individual. The District does not provide allowances for housing or vehicles. The total compensation package gets approved as part of the FY25 Budget, which is scheduled for approval at the April 30, 2024 Board Meeting.

Last Name	Budgeted Salary		Total Compensation	Vacation Days	Sick Days
	Plus Additional Compensation	Health Insurance			
Manner	\$184,823.60	\$16,484.41	\$ 201,308.01	18	12
Bennett	144,908.40	9,368.79	154,277.19	18	12
Garard	135,652.40	17,017.90	152,670.30	18	12