

Urbana & Champaign Sanitary District
Total Compensation over \$75,000
Fiscal Year 2026

The following report is being provided in compliance with Public Act 097-0609 which requires that, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post the total annual compensation package for each employee having a total compensation package that exceeds \$75,000 per year. The information may be posted on the employer's website or at the principal office of the employer. For purposes of the Act, total compensation package means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. It does not include on-call payments, call-in earnings, or overtime as these are not budgeted per individual. The District does not provide allowances for housing or vehicles.

Last Name	Budgeted Salary	Employer Paid		Total Compensation	Vac Days	Sick Days
	Plus Additional Compensation	Cert. Bonus	Health Insurance			
Manner	\$191,271.60	\$0.00	\$16,829.42	\$208,101.02	18	12
Garard	140,394.80	0.00	17,356.70	157,751.50	18	12
Bennett	154,762.80	0.00	0.00	154,762.80	18	12
Shook	133,926.00	0.00	17,356.70	151,282.70	20	12
Profancik	120,879.60	0.00	0.00	120,879.60	20	12
Plotner	110,734.00	0.00	9,558.64	120,292.64	20	12
Miller	116,449.20	0.00	0.00	116,449.20	18	12
Venatta	109,564.40	0.00	0.00	109,564.40	20	12
Lyons	93,490.80	0.00	14,068.68	107,559.48	18	12
Graven	93,532.40	0.00	9,558.64	103,091.04	18	12
Barker	82,790.80	0.00	14,068.68	96,859.48	12	12
Fraley	87,022.00	0.00	9,558.64	96,580.64	18	12
Reid	85,490.80	0.00	9,558.64	95,049.44	12	12
Bowen	73,978.80	0.00	16,829.42	90,808.22	10	12
Schumacher	73,978.80	0.00	14,068.68	88,047.48	15	12
Garrett	77,972.40	0.00	9,558.64	87,531.04	10	12
Logsdon	76,420.80	200.00	9,558.64	86,179.44	25	12
Buchanan	67,906.80	225.00	17,356.70	85,488.50	10	12
Samson	67,906.80	0.00	17,356.70	85,263.50	10	12
DeRuntz	73,978.80	0.00	9,558.64	83,537.44	25	12
Kim	73,978.80	0.00	9,558.64	83,537.44	12	12
McDaniel	73,978.80	0.00	9,558.64	83,537.44	10	12
Sperling	73,978.80	0.00	9,558.64	83,537.44	15	12
Vickers	73,978.80	0.00	9,558.64	83,537.44	15	12
Taylor	66,539.20	0.00	16,829.42	83,368.62	25	12
Izatt	82,772.40	0.00	0.00	82,772.40	12	12
Parrish	81,857.60	0.00	0.00	81,857.60	12	12
Vlahovich	81,478.80	300.00	0.00	81,778.80	20	12
Maier	81,478.80	0.00	0.00	81,478.80	18	12
Clark	71,580.00	0.00	9,558.64	81,138.64	10	12
Winkler	66,785.20	200.00	14,068.68	81,053.88	12	12
Huson	80,026.80	300.00	0.00	80,326.80	15	12
Smith	69,409.60	0.00	9,558.64	78,968.24	20	12
Wright	78,778.80	0.00	0.00	78,778.80	12	12
Rudolph	78,520.80	0.00	0.00	78,520.80	25	12
Ferguson	67,906.80	0.00	9,558.64	77,465.44	10	12
Hubert-Eisenmenger	67,475.20	0.00	9,558.64	77,033.84	15	12
Cornwell	62,400.00	0.00	14,068.68	76,468.68	12	12
Shepherd	66,785.20	0.00	9,558.64	76,343.84	10	12
Employee	62,400.00	0.00	9,558.64	71,958.64	18	12
Employee	71,585.20	200.00	0.00	71,785.20	15	12
Employee	60,444.80	0.00	9,558.64	70,003.44	10	12
Employee	60,444.80	0.00	9,558.64	70,003.44	10	12
Employee	67,978.00	0.00	0.00	67,978.00	10	12
Employee	67,978.00	0.00	0.00	67,978.00	10	12
Employee	49,018.00	0.00	0.00	49,018.00	5	6
Trustee	6,000.00	0.00	0.00	6,000.00	0	0
Trustee	6,000.00	0.00	0.00	6,000.00	0	0
Trustee	6,000.00	0.00	0.00	6,000.00	0	0